

Software Engineer (f/m/d)

Frankfurt (Germany)

About XTP

XTP is a specialist consultant focusing on transparency, cost, and risk. For more than 20 years we have helped institutional investors to get the most from their current investment set-up and enhance investment governance. We have a proven track record of increasing implementation efficiency in public and private market assets from clients across Europe and the USA.

We are a data-driven organisation with a highly experienced team of more than 50 senior industry specialists, quantitative analysts, and software engineers. Technology is a fundamental component of how we operate and underpins our ability to deliver superior outcomes.

XTP is building an international culture where our team feels empowered, responsible, and valued. We can offer you access to bright-minded people, the environment to develop your knowledge further, and a platform to make a difference in financial services in public and private markets.

Your Team

- We embrace modern technologies and foster innovation
- We apply code reviews, automated testing and deploy continuously to production multiple times per day
- We achieve continuous observability of our cloud infrastructure and apps
- We promote collaborative learning and professional growth
- We tackle ambitious goals through teamwork and shared commitment
- We operate as an agile team where every voice matters and contributes to our success
- We value engineers who appreciate the benefits of static typing and compiler-checked code

Your Activities

- Design and develop scalable, high-performance software solutions that drive our core business processes
- Create and maintain modern applications utilizing both frontend (Typescript) and backend technologies (Golang, C#)
- Collaborate on architecture decisions for new features and system improvements
- Contribute to our microservices ecosystem and cloud infrastructure
- Participate in code reviews and help establish best practices
- Work closely with our analysts to translate business requirements into technical solutions

Your Profile

- Bachelor's degree or higher in Computer Science, Software Engineering, or equivalent experience
- Strong programming fundamentals with experience in at least one modern programming language
- Experience with typed languages is highly desirable
- Experience building responsive, user-friendly web applications
- Understanding of software design patterns, data structures, and algorithms
- Familiarity with version control systems (e.g., Git) and CI/CD pipelines
- Experience with databases (SQL or NoSQL)
- Knowledge of cloud platforms (AWS, Azure, or GCP) is a plus
- Strong problem-solving abilities and attention to detail
- Self-motivated with excellent communication skills
- Collaborative mindset with the ability to work effectively in a team
- Proficient in English; German is a plus

Your Benefits

- Flexible working arrangements and trust-based vacation policy
- Personalized mentoring and continuous learning opportunities
- Support for relevant certifications and professional development
- Competitive compensation package with optional pension scheme
- Collaborative environment with talented, supportive colleagues
- Empowering culture that values your contributions and ideas
- Career growth opportunities in a rapidly evolving company
- Access to cutting-edge technologies and the freedom to innovate